



THE KASHYAP KASHMIR SABHA (Regd.) GURUGRAM

Registration No. HR/018/2013/00405 Dated 08.04.2013

Office : Plot No. RB-1, Sector-23-23A, Palam Vihar, Gurugram-122017 (Haryana)

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Dr. Anil Vaishnavi
President

Sh. Dhruv Thusoo
Gen. Secretary

Sh. Satish Kumar Kher
Treasurer

Sh Susheel Bhat,
Ex. Vice President, KKS Gurgaon
Laxman Vihar, Gurgaon – Haryana

Dear Sh. Susheel Bhat,

SUBJECT: IMPROPER DILIGENCE OF DUTIES AS SENIOR OFFICE BEARER OF KKS GURGAON

The KKS Executive Council members have expressed serious concerns regarding the acts of omission, commission and dereliction of duties during your tenure as office bearer from 2015 to 04/12/2021 and also as a self appointed activist from 2021 till date. These issues were raised formally and informally with you in various meetings by Ex Treasurer as well as by Various members of KKS body including President & GS. Except for one E-mail you haven't tried to solve the issue which is lingering for more than two years now. There has been no conclusive response from you regarding money trail from you till date.

The KKS Executive Committee is constrained to formally inform you of the significant irregularities committed by you. The instances are summarised below.

A) The accounting of membership fees for 44 new members (aggregating approx Rs 88000) enrolled between March 2021 till December 4th, 2021 isn't reflected in any of KKS bank accounts. This has not been addressed so far and remains unresolved in spite of a lot of efforts by us during the last two years. No clarification has been provided by you regarding the amounts collected by you from new members, & amounts deposited in KKS designated bank account, details of payee receipts issued & money trail etc .

B) Similarly, the receipt and accounting of membership fees of 181 new members added to the KKS membership register between December 2018 till 4th December 2021 lacks transparency. Details pertaining to these funds received, & the designated bank or account into which membership fee has been credited, details of payee receipts issued etc and reconciliation remain outstanding despite repeated verbal reminders by KKS executive body members to you.

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C) Detailed records regarding the disbursement of funds to HUDA for temple land acquisition during the fiscal year 2020-21 are conspicuously absent from the KKS financial records.

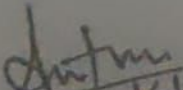
D) You unauthorisedly undertook construction of two temporary rooms and bathroom at the temple land site at a cost of Rs three lakh approximately during the period March - October 2021 without any expenditure authorisation of the then EC or obtaining permission of the state government authorities for raising the structure. Most of the payment was made in cash out of an unauthorised collection of cash donations from some of the KKS members. The unauthorised action of construction on land was called into question by state authorities - DTCP/ HUDA, which ultimately resulted in considerable delay in obtaining approval to building plans for community centre by the state authorities. Your unauthorised actions are solely responsible for the delay in the construction schedule.

E) Information regarding the whereabouts of Receipt Book No. 24 and the funds collected, if any, through its use has not been provided. This amounts to fraud & serious crime. Receipt Book No. 24 has not been handed over to the new treasurer despite repeated reminders to you.

F) During the years 2022- 2024 , instead of responding to various charges of omission, commission and negligence, you tried to blackmail and bro-beat the elected body of KKS with some frivolous and baseless complaints on various forums. Your actions thus, not only impeded the day to day working of the elected body, delay in construction , but also resulted in reputational damage to our august body

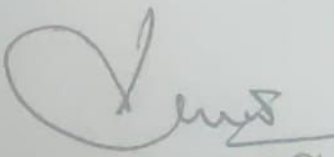
In light of the above, you are advised to explain why the KKS executive body should not initiate disciplinary action against you as per society laws. You are advised to submit your reply within 10 days from the date of receipt of this letter, failing which it will be construed that you have nothing to state in your defence.

Yours sincerely,


President, 16/7/2024

KKS, Gurugram




General Secretary